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Synopsis Books:

John Mitchell is an established international thought-leader and practitioner of leadership development. For more than two decades he has guided the development of senior business leaders around the world. In this book he shares theories and practices developed through global leadership development work with corporates such as Microsoft, professional firms such as Allen & Overy and banks such as UBS and ABN AMRO. Development concepts include the process of individual and organisational transformation from Level 1 of Leadership (passive, closed, past-oriented) through Level 2 (active, open, future-oriented) to Level 3 (creative and strategic while focused on the "now"). The leadership thinking, decision-making and communication habits corresponding to each Level are revealed and illustrated, clarifying the practical nature of developing as a leader and how this transition can be accelerated. Leadership skills in business applications are illustrated through client case studies and research, while broader aspects are brought home through the use of stories and anecdotes. "Leadership Development" is intended as a guide both for individual leaders wishing to develop their personal leadership style and for corporate decision-makers seeking competitive advantage through developing their leadership culture.

Tags

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